



Hiring: Ice Cream Barista Assistant

Also known as flavor creators, rule followers, artists, and clean freaks.

As a Barista you will:

- Live by Jubie's Mantra, "Think ice cream? Think Jubie's!"
- Learn how to explain the difference between Jubies' products and what makes them particularly unique from other stores
- Become an ambassador for the Jubie's Creamery Brand within the community
- Learn the science behind ice cream making
- Learn to expertly make each flavor of ice cream according to the Jubie's Creamery Recipe Book
- Prepare inclusions, variegates, and other treats made in the kitchen
- Become ServSafe OH level 1 certified
- Work in a fast-paced, always-changing environment
- Gain valuable, real-world culinary experience

Baristas MUST:

- Be open to working on weekends, late nights, and some early mornings
- Be available to work anywhere from 15 – 25 hours per week
- Have a passion for ice cream and a desire to learn the science behind it
- Exemplify an entrepreneurial spirit and creative mindset
- Understand and agree with the values of Jubie's Creamery
- Have an eye for detail and meticulously follow directions
- Be comfortable working with heavy machinery
- Be willing to clean a LOT and have a high standard for cleanliness
- Use critical thinking skills based off of training
- Effectively communicate with peers, other employees, and managers
- Be competent in Excel, Word, Google Drive, and comfortable with other online tools
- Practice and enforce ALL food safety rules outlined in the ServSafe Food Handler exam
- Maintain an appropriate presence on all social media accounts
- Keep cell phones and other wearable technology with personal belongings during all shifts
- Follow all company policies as outlined in the Jubie's Handbook and training documents
- Maintain a positive attendance record by reporting for assigned shifts at least 5 minutes early, finding replacements for scheduled shifts within the required time frame, requesting for time off within the required time frame, and having a 0% no call/no show record
- Have the ability to lift up to 40 lbs repeatedly

Baristas will be offered:

- A pay of \$11.00 – 13.05/hour plus tips with the possibility of performance-based raises
- Opportunities for increased responsibility and job advancement in a growing company
- The ability to provide feedback for improvement
- A collaborative work environment that is fun, inviting, and ever evolving
- An opportunity to invest in a 401(K) retirement plan once company requirements are met
- Periodic product offerings including an Employee Discount

No experience necessary for this opportunity! If you are interested in working for Jubie's Creamery, go to www.jubiescreamery.com and apply online **OR** print out the application and mail a completed copy to the address on the first page of the application. If you prefer to email, you can send a scanned copy of your completed document to the email address on the first page of the application. If you happen to have a resume, please send it along with the application if you choose to mail or email.